



# **POSITION**

**GRADUATE TRAINEE - ACCOUNTS** 

**WORKING STATION: KIBAHA, TANZANIA** 

### **REQUIREMENTS**

- Bachelor's Degree in Accounting, Finance, or a related field
- Professional Development (added advantage) CPA (T),
- IT Skills Proficiency in Microsoft Excel and accounting systems (e.g., Tally, QuickBooks)
- High level of integrity, attention to detail, willingness to learn
- Good verbal and written communication skills
- Assist in the preparation and posting of journal entries
- Participate in other assigned tasks and rotational training within the department
- Ensure financial practices are in compliance with
- internal policies and statutory regulations (TRA, NSSF, WCF, etc.)
- Participate in cost tracking and expense control upport preparation of monthly, quarterly, and annual financial reports
- Maintain up-to-date records of debts and payments

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# **POSITION**

**GRADUATE TRAINEE - QUALITY ASSURANCE** 

**WORKING STATION: KIBAHA, TANZANIA** 

### **REQUIREMENTS**

- Bachelor's degree in Mechanical Engineering, Metallurgical
- Engineering, or related technical field
- Fresh graduate or up to 1 year of internship/attachment experience in a manufacturing or quality environment
- Basic knowledge of pressure vessel codes (ASME, TBS, etc.) is an added advantage.
- Understanding of measuring tools (Vernier caliper, micrometer, gauges, etc.)
- Familiarity with quality tools and techniques (e.g., 7QC tools, root cause analysis)
- Attention to detail
- Good communication and teamwork skills
- Eagerness to learn and adapt
- Maintain accurate QA records, test reports, and inspection checklists

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# **POSITION**

GRADUATE TRAINEE - MAINTENANCE (MECHANICAL/ELECTRICAL)

**WORKING STATION: KIBAHA, TANZANIA** 

### **REQUIREMENTS**

- Bachelor's Degree in Mechanical Engineering, Electrical
- Engineering, Electromechanical Engineering, or related field
- Recent graduate (within 1-2 years); no more than 1 year of work experience
- Strong interest in industrial maintenance and engineering operations
- Willingness to work in factory settings and adapt to rotating shifts
- Basic knowledge of maintenance tools and equipmen
- Good understanding of safety procedures and standards
- Strong analytical and problem-solving skills
- Eagerness to learn and grow within the organization
- Team player with good communication skills
- Ability to work under minimal supervision once trained

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**POSITION** 

**GRADUATE TRAINEE - PRODUCTION** 

**WORKING STATION: KIBAHA, TANZANIA** 

### **REQUIREMENTS**

- Bachelor's Degree in Mechanical Engineering, Industrial
- Engineering, Manufacturing Engineering or a related field
- Basic understanding of manufacturing processes (welding, machining, fabrication).
- Familiarity with engineering drawings and CAD software (e.g., AutoCAD, SolidWorks) is an added advantage.
- Strong analytical and problem-solving skills.
- Good communication and teamwork abilities.
- Willingness to learn and adapt in a fast-paced production environment.
- High level of integrity and work ethic
- Assist in implementing quality control checks throughout the manufacturing process.
- Observe and follow all workplace health and safety procedures and guidelines.

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Deadline for applications **Tuesday, 15/07/2025 at 10.00am** 



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# **POSITION**

GRADUATE TRAINEE - STORES AND MATERIAL MANAGEMENT

**WORKING STATION: KIBAHA, TANZANIA** 

### REQUIREMENTS

- Bachelor's Degree or Diploma in Procurement & Logistics,
  Supply Chain Management, or Materials Management
- · Good organizational and record-keeping skills
- Basic knowledge of inventory management systems (ERP is an advantage)
- Eagerness to learn and grow in a fast-paced manufacturing environment
- Good communication and teamwork skills
- High level of integrity and responsibility
- Support in the proper storage and arrangement of items based on type, frequency of use, and safety requirements
- Participate in issuing materials to production or maintenance teams as per approved requisitions
- Ensure proper tagging, labelling, and classification of all items stored

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